

## Position Description *Citation Sovereign 680 Captain*

<b>Role Title:</b>	PIC	<b>Department:</b>	Flight Operations
<b>Location:</b>	KTME	<b>Position Type:</b>	Full-Time

### OVERVIEW

Avalair is a boutique private aircraft management and charter company based at the Houston Executive Airport in Brookshire, Texas. We offer aircraft management, private charter, flightcrew, and maintenance services to our customers, all while prioritizing outstanding, timely, and comprehensive service. Our fleet includes multiple turbine aircraft from turboprops to super-midsize jets. To learn more about our company, visit [www.avalair.com](http://www.avalair.com).

To support the continued growth of our charter operations, Avalair is seeking a full-time Pilot in Command for our fleet of three Citation Sovereign CE-680s. The selected candidate will complete initial training and will be responsible for operating our CE-680s in both owner and charter operations.

As a Captain at Avalair Aircraft Management, the pilot should demonstrate exceptional airmanship, sound judgment, and a commitment to safety. The ideal candidate brings extensive experience in turbine aircraft, strong leadership in the crew environment, and the ability to make confident, timely decisions in dynamic environments. This individual should possess excellent communication skills, a service-oriented mindset when interacting with passengers and crew, and a dedication to maintaining the highest standards of operational excellence.

### RESPONSIBILITIES

- Serve as a Captain on the Citation Sovereign CE-680, operating out of KTME with trips primarily throughout the contiguous United States, Canada, Mexico, Central America and Caribbean.
- Maintain flexibility and adaptability to support evolving company and customer needs as the fleet mission requirements change.
- Operate aircraft safely and efficiently in close collaboration with fellow crewmembers, fostering a cohesive cockpit environment.
- Exhibit humility in the cockpit and maintain the highest level of professionalism when interacting with passengers.
- Actively participate in the Avalair Aircraft Management culture and positively contribute to operational growth and development.

### HOURS & SCHEDULE

- This position will initially be a dedicated assignment to the Citation Sovereign CE-680, with potential to expand into additional Part 135 flying duties as the company's fleet and operational needs evolve.
- The pilot's schedule will be managed in accordance with Avalair's Part 135 Pilot Days Off Policy, which will be reviewed during the interview process. Avalair pilots receive 28 days off each quarter.

### REQUIREMENTS

- Airline Transport Pilot (ATP) Certificate
- Current First-Class Medical Certificate
- Citation Sovereign (CE-680) type rating preferred, but not required
- Minimum of 3,000 hours total flight time
- Minimum of 500 hours Jet PIC time

- Must reside within a one-hour drive of KTME (Houston Executive Airport)
- Valid passport with the ability to travel internationally without restrictions
- No history of FAA certificate suspension or revocation
- Must meet all applicable FAA Part 91 and/or Part 135 currency and qualification requirements
- Strong knowledge of FAA regulations, airspace, and operational procedures
- Experience in corporate/business aviation preferred

**SALARY & BENEFITS**

Starting Salary Range.....\$150,000 - \$175,000 based on experience

Position Benefits:

- Company paid health, vision, and dental insurance for employees; dependent and family plans offered at a discounted rate
- 401k with 4% company match
- 401k annual non-elective contribution
- \$50,000 life insurance policy at no cost to employees
- Company-paid cell phone plan
- Performance reviews are conducted annually

**CONTACT INFO**

If you are interested in this position, please email your resume to [careers@avalair.com](mailto:careers@avalair.com). You may also reach out to our Director of Human Resources, Jessica Kelly, [jkelly@avalair.com](mailto:jkelly@avalair.com) with any questions.

**COMPANY INFORMATION**

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