

OVERVIEW

Avalair is a boutique private aircraft management and charter company based at the Houston Executive Airport in Brookshire, TX. We offer aircraft management, private charter, flight crew, and maintenance services to our customers, focusing on outstanding, timely, and comprehensive service. Our fleet currently includes eleven aircraft, nine of which are available for charter. To learn more about our company, visit www.avalair.com.

To help meet the growing demand for maintenance services, Avalair is seeking a full-time Aircraft Detailer/Maintenance Apprentice to join our maintenance team.

Avalair's Aircraft Detailer/Maintenance Apprentice position is a full-time, salaried position that reports directly to the Director of Maintenance. The candidate will operate under the supervision of experienced aircraft mechanics to learn the skills and knowledge required for maintaining and repairing aircraft. The apprenticeship consists of a minimum of 36-months of fully supported on the job training, encompassing all the areas of the maintenance department, detailed below.

- Phase I ~ Approximately 6 months: Focus is primarily on the role of Aircraft Detailer
- Phase II ~ Approximately 18 months: Begin mechanic apprenticeship work while still serving as Aircraft Detailer
- Phase III ~ Final 12 months: Focus solely on mechanic work in preparation for the A&P License test.
- Phase IV ~ Candidate is eligible to sit for the written and oral test to obtain their A&P License.

RESPONSIBILITIES

The Maintenance Apprentice will be tasked with the following:

- **Cleaning and Detailing:** Learn the fleet by performing interior and exterior cleaning of the planes when they return from a trip, replenish supplies and stock, take inventory of stock cabinet.
- **Learning and Training:** The apprentice will learn about aircraft systems, components, and maintenance procedures through a combination instruction and hands-on training.
- **Assistance with Inspections:** Apprentices assist in inspecting aircraft for mechanical problems, wear and tear, and compliance with safety regulations.
- **Routine Maintenance:** They help with routine maintenance tasks.
- **Repair and Troubleshoot:** Learn to diagnose and assist in repairing mechanical, electrical, and structural issues in the aircraft.
- **Tool Usage:** Learn to properly use and maintain tools and equipment used in aircraft maintenance, ensuring they are in good working condition.

HOURS & SCHEDULE

- Normal maintenance shop hours are Monday – Friday from 0830-1730 with a one-hour lunch break.
- Additional work duties may be required on evenings or weekends depending on detailing demands. We will work together to meet both company and personal schedule needs.
- Avalair’s primary maintenance base is the Houston Executive Airport, (TME). Avalair has a company truck available for travel if needed.

REQUIREMENTS

- High School Diploma or equivalent is required.
- Physical Fitness: Since the work may involve lifting heavy objects, working in confined spaces, and primarily standing, applicants should be physically fit to meet demands of the job.
- Technical Aptitude: A strong interest in aviation and mechanical systems is beneficial.
- Communication Skills: Good communication skills are important for following instructions, communicating with team members and documenting maintenance events accurately.
- Commitment to Learning: The candidate must be committed to learning and developing their skills over the course of the apprenticeship program.

SALARY & BENEFITS

Starting Salary.....To Be Discussed During Interview Process

Position Benefits:

- Company paid health, vision, and dental insurance for employees; dependent and family plans offered at a discounted rate
- 401k with 4% company contribution match
- \$50,000 life insurance policy at no cost to employees
- Company paid cell phone plan
- Three weeks (15 days) of vacation in first year
- 8 primary federal holidays
- Performance reviews conducted annually

CONTACT INFO

If you are interested in this position, please email your resume to careers@avalair.com. You may also reach out to our Director of Human Resources, Jessica Kelly, jkelly@avalair.com with any questions.

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