

# POSITION DESCRIPTION Lead Mechanic

## **OVERVIEW**

Avalair is a boutique private aircraft management and charter company based at the Houston Executive Airport in Brookshire, Texas. We offer aircraft management, private charter, flight crew, and maintenance services to our customers, focusing on outstanding, timely, and comprehensive service. Our fleet currently includes eleven aircraft, eight of which are available for charter. To learn more about our company, visit <u>www.avalair.com</u>.

To help meet the growing demand for maintenance services, Avalair is seeking a full time Lead Mechanic. This role will serve alongside our Director of Maintenance and Assistant Director of Maintenance to ensure the safe completion of scheduled and unscheduled inspections and maintenance on a variety of pistons, turbo props and jets.

- Pilatus PC-12
- TBM Series
- IAI Westwind
- Citation 525

As one who will be responsible for maintaining our aircraft, the Lead Mechanic should have refined mechanical skills, troubleshooting abilities, understanding of maintenance manuals and other documentation, and excellent planning and communication skills. They must also possess the leadership capabilities to both lead by example and bring others alongside to meet the goals of the Maintenance Department.

## RESPONSIBILITIES

The Maintenance Manager will be tasked with the following:

- Perform scheduled and unscheduled maintenance tasks on various aircraft.
- Research necessary maintenance manuals for guidance and support.
- Collaborate with the leadership team for inspection planning.
- Service, inspect and maintain aircraft, aircraft engines, and associated components.
- Troubleshoot unscheduled maintenance items and prioritize projects with overlapping deadlines.
- Lead other mechanics to ensure timely, efficient work is being completed.
- Research necessary maintenance manuals for guidance and support.

## **HOURS & SCHEDULE**

- Normal maintenance shop hours are Monday Friday from 0830-1730 with a one-hour lunch break.
- Additional work duties may be required on evenings or weekends depending on maintenance demands. We will work together to meet both company and personal scheduling needs.
- Avalair's primary maintenance base is the Houston Executive Airport, (TME). Avalair has a company truck available for travel if needed.

## REQUIREMENTS

- Current Airframe & Powerplant Certificate
- Prior experience working on turbine aircraft.
- Experience in Avalair's aircraft is preferred but not required
- Excellent time management skills and ability to work independently
- Excellent communication skills
- Prior leadership experience
- Strong interpersonal awareness
- Thrives in a team environment and enjoys working collaboratively
- Ability to lead a team with the focus on a common goal

## **SALARY & BENEFITS**

Starting Salary ......Commensurate with Experience

**Position Benefits:** 

- Company paid health, vision, and dental insurance for employees; dependent and family plans offered at a discounted rate
- 401k with 4% company contribution match
- \$50,000 life insurance policy at no cost to employees
- Company paid cell phone plan
- Three weeks (15 days) of vacation in first year
- 8 primary federal holidays
- Performance reviews conducted annually

## **CONTACT INFO**

If you are interested in this position, please email your resume to careers@avalair.com. You may also reach out to our Director of Human Resources, Jessica Kelly, jkelly@avalair.com with any questions.

## **COMPANY INFORMATION**

Avalair Aircraft Management Houston Executive Airport (KTME) 1900 Cardiff Rd. Brookshire, TX 77423 Phone: 832-819-5387 www.avalair.com